

# AWは未来を支える「人づくり」に、 積極的に取り組んでいます。

AW actively cultivates human resources of our future generations.

## 「革新的ものづくり」を支える 人材・技能育成。

当社は、未来を支える若い世代の人材育成を積極的に行っています。「技能研修センター」では1979年以来、若手社員の「心・技・体」の訓練を目的とした事業内認定職業訓練を開始し、以来多くの修生を輩出しています。また高度な技能者育成に取り組み、「技能五輪」や「技能グランプリ」へ参加し、上位入賞を果たしています。こうした取り組みにより革新的ものづくりを進める人材の育成を行っています。

またグローバル企業としての発展に欠かすことのできない海外グループ会社の、ものづくりの中心的人材を受け入れ、モデルラインや工場を利用した実践的な教育を通して人材育成を行っています。

## Cultivating human resources and expertise to support “Innovative Manufacturing”

For AISIN AW, active cultivation of human resources means preparing a young generation of employees to lead the company into the future. Since launching a program of internal certified vocational training in 1979 with the goal of providing emotional, skill, and physical training for young employees, the Training and Development Center has turned out a great number of graduates. We also participate in competitions such as the Skills Olympics and the Skill Grand Prix as part of efforts to cultivate highly skilled technicians, and AISIN AW employees have won many prizes. Through these initiatives, we are training professionals to pursue innovation in Monozukuri.

We also train key employees involved in Monozukuri at the overseas group companies that are playing an essential role in the development of AISIN AW as a global company. These visiting trainees are part of a human resources cultivation program founded on practical education employing model lines and plant facilities.



技能五輪 Skills Olympics



海外からの受入研修 Training for overseas employees



技能グランプリ Skill Grand Prix



技能実習 Practical skill training

